

October 1, 2025

Vertiv Supplier,

Vertiv has partnered with and authorizes Assent to act on Vertiv's behalf, as the agent of Vertiv, in the regulatory compliance programs outlined below, including the gathering of important information from Vertiv's suppliers and submission of certain disclosures to regulatory bodies. This letter of authorization will remain valid through September 30, 2026.

Vertiv requires your company to submit responses to specific data and regulatory requests in the prescribed format using an online supplier portal managed and supported by Assent as a condition of doing business.

This authorization applies to the following programs but is not limited to:

- <u>Conflict Minerals</u> <u>Dodd-Frank Act 1502</u>: Vertiv requires suppliers whose products contain tin, tantalum, tungsten, or gold to complete and submit a Conflict Minerals Reporting Template (CMRT) and to ensure that all identified smelters and refiners are listed as Active or Conformant with the Responsible Minerals Assurance Process (RMAP) by the Responsible Minerals Initiative (RMI).
- Extended Minerals: Vertiv requires suppliers whose products contain cobalt, copper, graphite, lithium, nickel, mica and aluminum to complete and submit an Extended Minerals Reporting Template (EMRT) or Additional Minerals Reporting Template and to ensure that all identified refiners are listed as Active or Conformant with the Responsible Minerals Assurance Process (RMAP) by the Responsible Minerals Initiative (RMI).
- Anti-Human Trafficking & Slavery, Human Rights, Labor Rights, Diversity & Inclusion: Vertiv
 requires suppliers potentially operating in industries or geographies with an increased risk of
 human trafficking, violation of human rights and labor rights to complete and submit
 responses about measures to prevent slavery and human trafficking and measures
 established to uphold human and labor rights.
- Climate Impact, Pollution, Resource Use, Biodiversity, Product Stewardship, CBAM:
 Vertiv requires suppliers to respond to environmentally focused enquiries which are relevant
 for CSRD, CSDDD, CBAM and other regulatory requirements collecting data about GHG
 emissions, pollution, renewable energy, resource use, biodiversity, or product stewardship.
- Organizational Commitment, Resiliency, Data Protection & Privacy:
 Vertiv requires suppliers to respond to governance related enquiries about ethical business practices such as organizational commitment, resiliency and data protection and privacy.
- Authorization and Restriction of Chemicals (REACH) Regulation: requires the identification of Substances of Very High Concern (SVHC) contained in articles above the threshold 0.1% w/w or the Annex XVII restricted substance thresholds that are manufactured and marketed in the EU (Legal Reference EC 1907/2006): Vertiv requires suppliers to submit full material disclosures and compliance certificates identifying SVHC in products.
- <u>SCIP submission under the EU Waste Framework Directive (WFD) (2018/851)</u>: Companies supplying products containing REACH SVHC on the EU market are required to submit additional product and SVHC information to the European Chemical Agency, regardless of manufacturing origin. Vertiv requires suppliers whose products contain SVHC to submit other product data and safe use instructions.



- <u>EU RoHS 10 Substances Amendment Directive (EU) 2015/863</u>: 2011/65/EU and (EU) 2015/863)
 Vertiv requires suppliers to submit full material disclosures and certificates of compliance identifying any of the ten substances restricted in products.
- <u>US California Proposition 65</u>: Vertiv requires suppliers to submit full material disclosures and compliance certificates for any products containing Prop 65 substances that the end-user or an employee could be exposed to under everyday product use.
- <u>US TSCA</u>: The US Environmental Protection Agency (EPA) restricts the use in or import to the US of certain substances or substance families under Section 6 of the Toxic Substances Control Act (TSCA) and reporting of Perfluoroalkyl and Polyfluoroalkyl Substances (PFAS) as defined in TSCA Section 8(a)(7). Vertiv requires suppliers to submit full material disclosures and compliance certificates identifying any restricted substances in products.
- <u>Full Material Disclosure</u>: Vertiv strongly encourages suppliers to submit Full Material Disclosures (FMD) for their products, as they allow most material compliance programs to be evaluated by Vertiv using a single declaration, significantly reducing the number and frequency of compliance requests made to your organization.
- <u>Supplier Onboarding Self-Registration and Supplier Profile Updates</u>: All new and certain
 existing suppliers must complete an online registration or profile update to ensure their data is
 accurate within Vertiv's systems and acknowledge critical policies.

Within the email request you receive, and within the supplier portal, you will see a list of the specific subset of these programs for which your organization is in scope.

Corrective actions may be assigned based on your survey responses to address compliance gaps or risks. This authorization allows Assent to engage with suppliers to request necessary documentation, corrective action plans, and follow-up activities to improve supply chain compliance and ESG risk management.

Vertiv requires that you respond to all data and regulatory requests in the timelines requested. Failure to meet these requirements may lead to formal corrective action, a downgrade of preferred supplier status, and the loss of future business.

If you require assistance, please get in touch with Assent Compliance at compliance.com. To authenticate this LoA, you may also find it under the "Regulatory Requests" section at www.vertiv.com/en-us/about/supplier.

As a producer of goods and a provider of services used in most major global markets, Vertiv is subject to numerous regulatory and market requirements. Vertiv values its brand reputation and takes seriously its responsibility to comply with applicable regulations. It is imperative to Vertiv, for both reputational risk and legal reasons, that all parties follow both the letter and the intent of these regulations. Thank you for providing the requested information to Assent and for your ongoing support of Vertiv.

Best regards,

Patrick Grainey

Patrick Grainey
Acting Chief Procurement Officer

CERTIFICATE of **SIGNATURE**

REF. NUMBER

BUBIA-CZMM7-H3FCM-4C4U7

DOCUMENT COMPLETED BY ALL PARTIES ON 23 OCT 2025 14:02:29

TITC

SIGNER TIMESTAMP SIGNATURE

PATRICK GRAINEY

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PATRICK.GRAINEY@VERTIVCO.COM

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23 OCT 2025 13:59:45

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23 OCT 2025 14:02:15

SIGNED

23 OCT 2025 14:02:29

Patrick Grainey

IP ADDRESS

194.9.108.246

LOCATION

MANCHESTER, UNITED KINGDOM

RECIPIENT VERIFICATION

EMAIL VERIFIED

23 OCT 2025 14:02:15

